31 August 1962

Honorable David E. Bell Director Bureau of the Budget Washington 25, D. C.

Dear Mr. Bell:

This is in response to your letter of 28 August concerning our recent increase in the Agency's supergrade authorisation.

The question of timing as it might relate to the President's Federal Pay Adjustment Act was not considered a matter of substance when I wrote you my letter of 25 August. We have no intention of rushing through with mass premetions or any other presipitous action which would in any way create a situation inimical to the best interests of the overall Executive establishment. Our intention is to establish a grade or rank structure commensurate with those in other Government agencies, and the action we have taken is not intended to circumvent existing or proposed pay scales of individuals.

In any event, we would not be moving forward to any actual promotions for the next four to six weeks, by which time action on the President's pay reform legislation should be completed. Even then, this will be a gradual procedure over an extended period of time. I will be happy to discuss this matter with you and provide you the analyses on which the decision was made and whatever further briefings in detail you may desire.

Faithfully yours,

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Marshall S. Carter
Lieutenant General, USA
Acting Director

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